

Not All Transitions are Equal

The distribution of education and the contribution of each transition to inequality of educational opportunity

Maarten L. Buis

Department of Social Research Methodology
Vrije Universiteit Amsterdam
<http://home.fsw.vu.nl/m.buis/>

Outline

Introduction

Partial and Overall IEO

Application to the Netherlands

- Generalizing Mare to tracked system

- Differences in IEO between cohorts and men and women

Conclusion

Outline

Introduction

Partial and Overall IEO

Application to the Netherlands

Generalizing Mare to tracked system

Differences in IEO between cohorts and men and women

Conclusion

Inequality of Educational Opportunity is:

The difference between high and low status children in

Inequality of Educational Opportunity is:

The difference between high and low status children in

- ▶ probabilities of passing transitions between levels of education

Inequality of Educational Opportunity is:

The difference between high and low status children in

- ▶ probabilities of passing transitions between levels of education (partial IEO), or

Inequality of Educational Opportunity is:

The difference between high and low status children in

- ▶ probabilities of passing transitions between levels of education (partial IEO), or
- ▶ highest achieved level of education

Inequality of Educational Opportunity is:

The difference between high and low status children in

- ▶ probabilities of passing transitions between levels of education (partial IEO), or
- ▶ highest achieved level of education (overall IEO).

Mare(1981)

- ▶ Mare(1981) showed that overall IEO depended on the transition probabilities, and

Mare(1981)

- ▶ Mare(1981) showed that overall IEO depended on the transition probabilities, and
- ▶ that patrial IEO, as measured by odds ratios, do not.

Mare(1981)

- ▶ Mare(1981) showed that overall IEO depended on the transition probabilities, and
- ▶ that patrial IEO, as measured by odds ratios, do not.
- ▶ As a consequence the relation between partial and over IEO has largely been treated as a black box by:

Mare(1981)

- ▶ Mare(1981) showed that overall IEO depended on the transition probabilities, and
- ▶ that partial IEO, as measured by odds ratios, do not.
- ▶ As a consequence the relation between partial and over IEO has largely been treated as a black box by:
 - ▶ Estimating both partial and overall IEOs and just noticing that they show different trends.
 - ▶ Showing the equation: $\sum_{k=1}^K \sum_{j=1}^k \lambda_j p_j (1 - p_j) \prod_{l \neq j}^k p_l$.
 - ▶ Using simulations.

Breaking open the black box

- ▶ The main aim of this presentation is to break open this black box.

Breaking open the black box

- ▶ The main aim of this presentation is to break open this black box.
- ▶ Why bother?

Breaking open the black box

- ▶ The main aim of this presentation is to break open this black box.
- ▶ Why bother?
 1. Differences in overall IEO are interesting in their own right.

Breaking open the black box

- ▶ The main aim of this presentation is to break open this black box.
- ▶ Why bother?
 1. Differences in overall IEO are interesting in their own right.
 2. Partial IEOs (looking at the process) and overall IEO (looking at the end result) are natural complements.

Breaking open the black box

- ▶ The main aim of this presentation is to break open this black box.
- ▶ Why bother?
 1. Differences in overall IEO are interesting in their own right.
 2. Partial IEOs (looking at the process) and overall IEO (looking at the end result) are natural complements.
 3. The fact that partial IEOs do not depend on the distribution of education is both a strong *and* a weak point.

Outline

Introduction

Partial and Overall IEO

Application to the Netherlands

Generalizing Mare to tracked system

Differences in IEO between cohorts and men and women

Conclusion

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,
 - ▶ the proportion of children that pass differs, and

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,
 - ▶ the proportion of children that pass differs, and
 - ▶ the the expected increase in level of education from passing a transition differs.

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,
 - ▶ the proportion of children that pass differs, and
 - ▶ the the expected increase in level of education from passing a transition differs.
- ▶ These are all functions of the transition probabilities.

Relation between partial and overall IEO

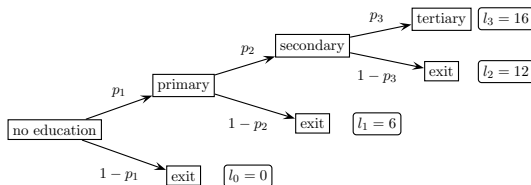
- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,
 - ▶ the proportion of children that pass differs, and
 - ▶ the the expected increase in level of education from passing a transition differs.
- ▶ These are all functions of the transition probabilities.
- ▶ These transition probabilities have change over time, differ between men and women, ethnic groups, countries, etc.

Relation between partial and overall IEO

- ▶ Overall IEO depends on the partial IEOs, but
- ▶ not all partial IEOs are equally important, because:
 - ▶ the proportion of children at risk differs,
 - ▶ the proportion of children that pass differs, and
 - ▶ the the expected increase in level of education from passing a transition differs.
- ▶ These are all functions of the transition probabilities.
- ▶ These transition probabilities have change over time, differ between men and women, ethnic groups, countries, etc.
- ▶ So, differences in overall IEO are in part caused by differences in transition probabilities.

Example

Figure: Hypothetical educational system



Modeling transition probabilities and the expected level of education

$$p_{ki} = \frac{\exp(\alpha_k + \lambda_k SES_i)}{1 + \exp(\alpha_k + \lambda_k SES_i)} \quad \text{if } y_{k-1i} = 1$$

Modeling transition probabilities and the expected level of education

$$p_{ki} = \frac{\exp(\alpha_k + \lambda_k SES_i)}{1 + \exp(\alpha_k + \lambda_k SES_i)} \quad \text{if } y_{k-1i} = 1$$

$$E(ed) = (1 - p_{1i})l_0 + p_{1i}(1 - p_{2i})l_1 + p_{1i}p_{2i}(1 - p_{3i})l_2 + p_{1i}p_{2i}p_{3i}l_3$$

partial and overall IEO

Overall IEO is the increase in expected highest achieved level of education for a unit increase in SES, i.e. a first derivative:

partial and overall IEO

Overall IEO is the increase in expected highest achieved level of education for a unit increase in SES, i.e. a first derivative:

$$\begin{aligned} \frac{\partial E(ed)}{\partial SES} = & \\ & \{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 + \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 + \\ & \{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 \end{aligned}$$

partial and overall IEO

$$\begin{aligned} \frac{\partial E(ed)}{\partial SES} = & \\ & \{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 + \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 + \\ & \{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 \end{aligned}$$

partial and overall IEO

$$\begin{aligned} \frac{\partial E(ed)}{\partial SES} = & \\ & \{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 + \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 + \\ & \{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 \end{aligned}$$

partial and overall IEO

proportion at risk

$$\frac{\partial E(ed)}{\partial SES} =$$

$$\{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 +$$

$$\{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 +$$

$$\{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3$$

partial and overall IEO

variance of the variable indicating whether one passes or not

$$\frac{\partial E(ed)}{\partial SES} =$$

$$\{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 +$$

$$\{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 +$$

$$\{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3$$

partial and overall IEO

expected increase in the level of education after passing

$$\frac{\partial E(ed)}{\partial SES} =$$

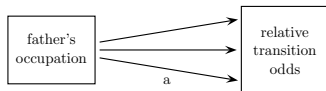
$$\{1 \times p_{1i}(1 - p_{1i}) \times [(l_1 - l_0) + p_{2i}(l_2 - l_1) + p_{2i}p_{3i}(l_3 - l_2)]\} \lambda_1 +$$

$$\{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_2 - l_1) + p_{3i}(l_3 - l_2)]\} \lambda_2 +$$

$$\{p_{1i}p_{2i} \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3$$

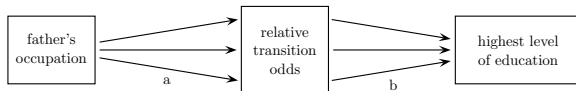
Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



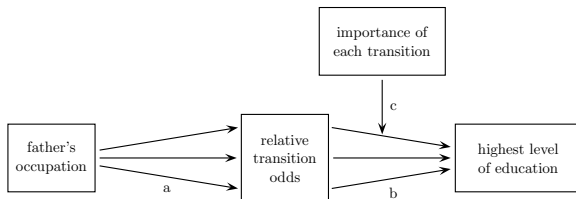
Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



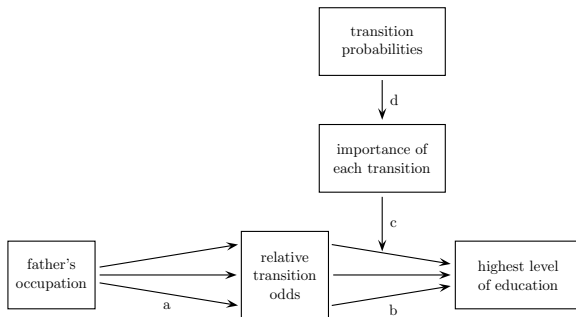
Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



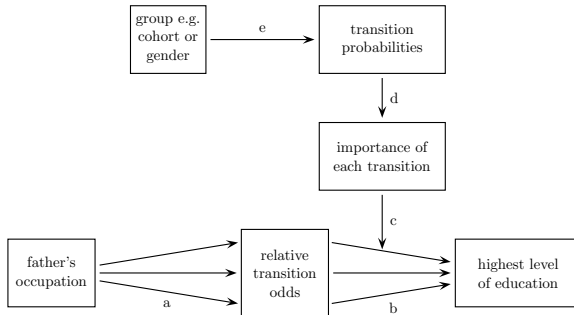
Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



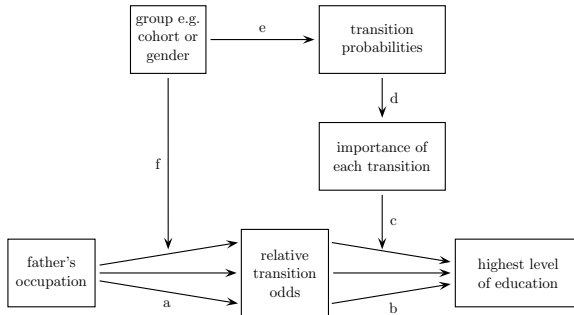
Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



Differences in overall IEO between groups

Figure: Direct and indirect effect of cohort on status IEO



Outline

Introduction

Partial and Overall IEO

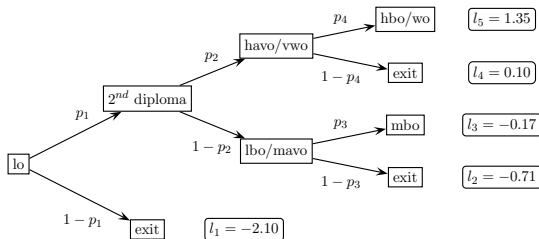
Application to the Netherlands

Generalizing Mare to tracked system

Differences in IEO between cohorts and men and women

Conclusion

Simplified model of Dutch educational system



Generalizing the Mare model

The expected level of education is now:

$$E(ed) = (1 - p_{1i})l_1 + p_{1i}(1 - p_{2i})(1 - p_{3i})l_2 + p_{1i}(1 - p_{2i})p_{3i}l_3 + p_{1i}p_{2i}(1 - p_{4i})l_4 + p_{1i}p_{2i}p_{4i}l_5$$

Generalizing the Mare model

The expected level of education is now:

$$E(ed) = (1 - p_{1i})l_1 + p_{1i}(1 - p_{2i})(1 - p_{3i})l_2 + p_{1i}(1 - p_{2i})p_{3i}l_3 + p_{1i}p_{2i}(1 - p_{4i})l_4 + p_{1i}p_{2i}p_{4i}l_5$$

The overall IEO is now:

$$\begin{aligned} \frac{\partial E(ed)}{\partial SES} = & \{1 \times p_{1i}(1 - p_{1i}) \times [(1 - p_{2i})(l_2 - l_1) + p_{2i}(l_4 - l_1) + (1 - p_{2i})p_{3i}(l_3 - l_2) + p_{2i}p_{4i}(l_5 - l_4)]\} \lambda_1 + \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_4 - l_1) + p_{4i}(l_5 - l_4) - (l_2 - l_1) - p_{3i}(l_3 - l_2)]\} \lambda_2 + \\ & \{p_{1i}(1 - p_{2i}) \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 + \\ & \{p_{1i}p_{2i} \times p_{4i}(1 - p_{4i}) \times [(l_5 - l_4)]\} \lambda_4 \end{aligned}$$

Generalizing the Mare model

The proportion at risk

$$\frac{\partial E(ed)}{\partial SES} =$$

$$\{1 \times p_{1i}(1 - p_{1i}) \times [(1 - p_{2i})(l_2 - l_1) + p_{2i}(l_4 - l_1) + (1 - p_{2i})p_{3i}(l_3 - l_2) + p_{2i}p_{4i}(l_5 - l_4)]\} \lambda_1 +$$

$$\{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_4 - l_1) + p_{4i}(l_5 - l_4) - (l_2 - l_1) - p_{3i}(l_3 - l_2)]\} \lambda_2 +$$

$$\{p_{1i}(1 - p_{2i}) \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 +$$

$$\{p_{1i}p_{2i} \times p_{4i}(1 - p_{4i}) \times [(l_5 - l_4)]\} \lambda_4$$

Generalizing the Mare model

variance of the variable indicating whether one passes or not

$$\frac{\partial E(ed)}{\partial SES} =$$

$$\begin{aligned} & \{1 \times p_{1i}(1 - p_{1i}) \times \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times \\ & \{p_{1i}(1 - p_{2i}) \times p_{3i}(1 - p_{3i}) \times \\ & \{p_{1i}p_{2i} \times p_{4i}(1 - p_{4i}) \times \end{aligned}$$

$$\begin{aligned} & [(1 - p_{2i})(l_2 - l_1) + p_{2i}(l_4 - l_1) + \\ & (1 - p_{2i})p_{3i}(l_3 - l_2) + p_{2i}p_{4i}(l_5 - l_4)]\lambda_1 + \\ & [(l_4 - l_1) + p_{4i}(l_5 - l_4) - \\ & (l_2 - l_1) - p_{3i}(l_3 - l_2)]\lambda_2 + \\ & [(l_3 - l_2)]\lambda_3 + \\ & [(l_5 - l_4)]\lambda_4 \end{aligned}$$

Generalizing the Mare model

expected increase in the level of education after passing

$$\frac{\partial E(ed)}{\partial SES} =$$

$$\begin{aligned} & \{1 \times p_{1i}(1 - p_{1i}) \times [(1 - p_{2i})(l_2 - l_1) + p_{2i}(l_4 - l_1) + \\ & (1 - p_{2i})p_{3i}(l_3 - l_2) + p_{2i}p_{4i}(l_5 - l_4)]\} \lambda_1 + \\ & \{p_{1i} \times p_{2i}(1 - p_{2i}) \times [(l_4 - l_1) + p_{4i}(l_5 - l_4) - \\ & (l_2 - l_1) - p_{3i}(l_3 - l_2)]\} \lambda_2 + \\ & \{p_{1i}(1 - p_{2i}) \times p_{3i}(1 - p_{3i}) \times [(l_3 - l_2)]\} \lambda_3 + \\ & \{p_{1i}p_{2i} \times p_{4i}(1 - p_{4i}) \times [(l_5 - l_4)]\} \lambda_4 \end{aligned}$$

Generalizing the Mare model

- ▶ Overall IEO is still a weighted sum of partial IEOs, and

Generalizing the Mare model

- ▶ Overall IEO is still a weighted sum of partial IEOs, and
- ▶ the weights are still a product of
 - ▶ the proportion at risk,
 - ▶ how far away the pass rate is from universal passing or failing, and
 - ▶ the expected increase in level of education from passing

Generalizing the Mare model

- ▶ Overall IEO is still a weighted sum of partial IEOs, and
- ▶ the weights are still a product of
 - ▶ the proportion at risk,
 - ▶ how far away the pass rate is from universal passing or failing, and
 - ▶ the expected increase in level of education from passing
- ▶ This result can be generalized to
 - ▶ multiple branching points, or
 - ▶ branching points with more than two categories.

Data

- ▶ International Stratification and Mobility File (ISMF) on the Netherlands.

Data

- ▶ International Stratification and Mobility File (ISMF) on the Netherlands.
- ▶ 51 surveys held between 1958 and 2005 with information on cohorts 1906-1990.

Data

- ▶ International Stratification and Mobility File (ISMF) on the Netherlands.
- ▶ 51 surveys held between 1958 and 2005 with information on cohorts 1906-1990.
- ▶ 67,000 respondents aged between 27 and 65 have complete information on father's occupation, child's education, year of birth, and gender.

Data

- ▶ International Stratification and Mobility File (ISMF) on the Netherlands.
- ▶ 51 surveys held between 1958 and 2005 with information on cohorts 1906-1990.
- ▶ 67,000 respondents aged between 27 and 65 have complete information on father's occupation, child's education, year of birth, and gender.
- ▶ Number of cases are unequally distributed over cohorts.

Variables

- ▶ Father's occupational status is measured in ISEI scores, but recoded to range between 0 and 1.

Variables

- ▶ Father's occupational status is measured in ISEI scores, but recoded to range between 0 and 1.
- ▶ Level of education is scaled such as to maximize the direct effect of education on income , and

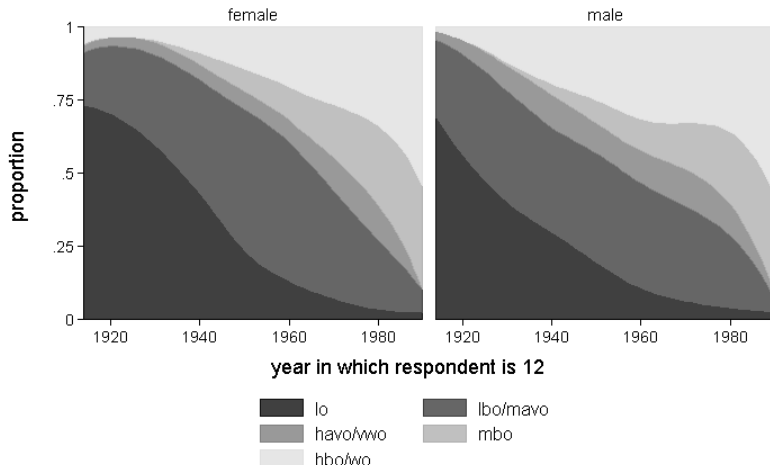
Variables

- ▶ Father's occupational status is measured in ISEI scores, but recoded to range between 0 and 1.
- ▶ Level of education is scaled such as to maximize the direct effect of education on income , and
- ▶ it is standardized.

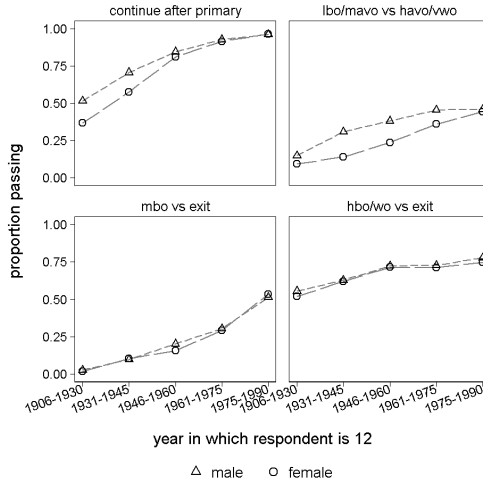
Variables

- ▶ Father's occupational status is measured in ISEI scores, but recoded to range between 0 and 1.
- ▶ Level of education is scaled such as to maximize the direct effect of education on income , and
- ▶ it is standardized.
- ▶ Five cohorts: 1906–1930, 1931–1945, 1946–1960, 1961–1975, 1975–1990.

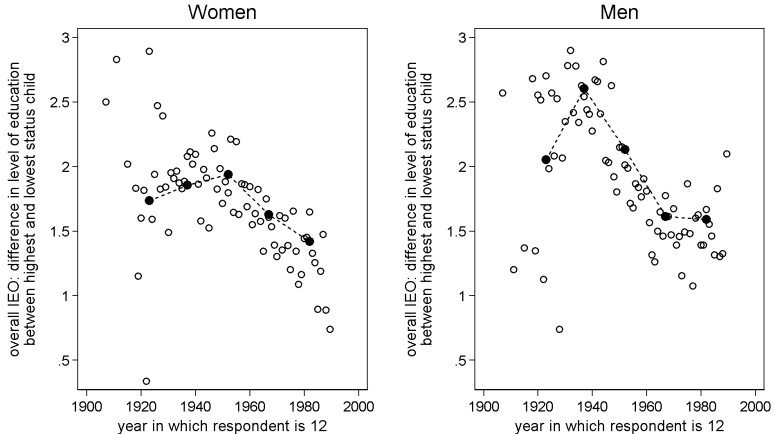
Distribution of highest achieved level of education



Proportions passing transitions

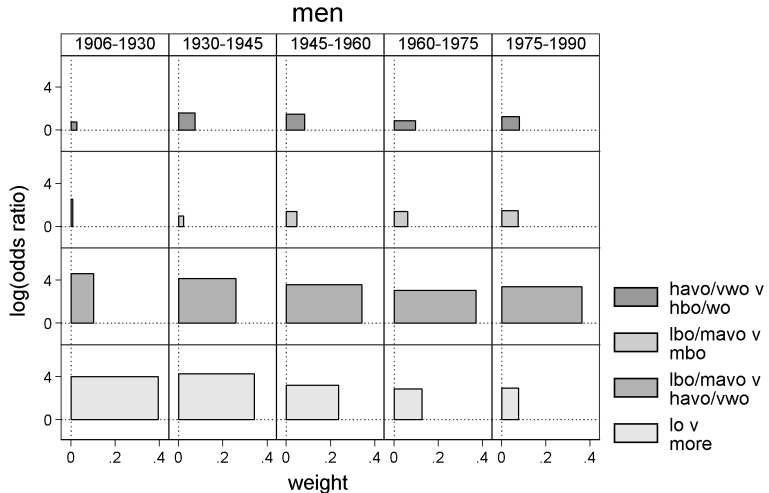


The pattern that needs to be explained

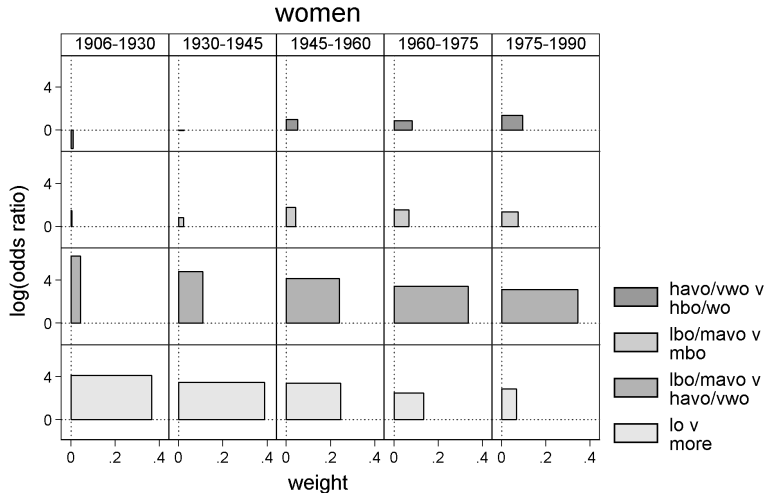


○ OLS ● Mare

Partial IEOs and their weights for men



Partial IEOs and their weights for women



- ▶ The first two transitions matter.

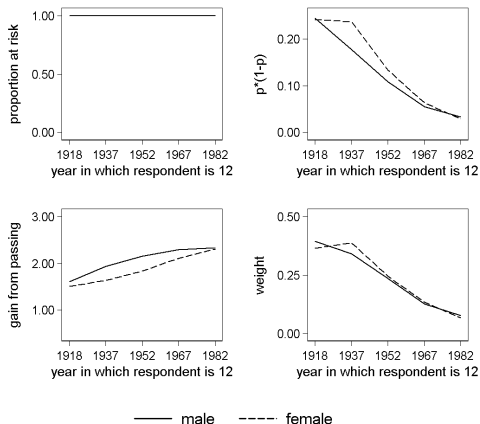
- ▶ The first two transitions matter.
- ▶ Overall IEO initially increased because the contribution of the second transition increased.

- ▶ The first two transitions matter.
- ▶ Overall IEO initially increased because the contribution of the second transition increased.
- ▶ Overall IEO later decreased because the contribution of the first transition decreased.

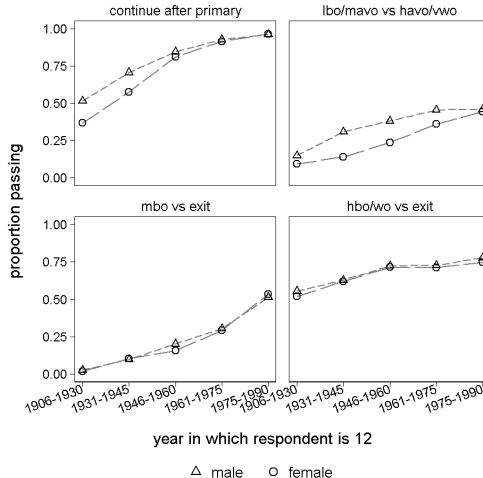
- ▶ The first two transitions matter.
- ▶ Overall IEO initially increased because the contribution of the second transition increased.
- ▶ Overall IEO later decreased because the contribution of the first transition decreased.
- ▶ This happened more slowly for women, and

- ▶ The first two transitions matter.
- ▶ Overall IEO initially increased because the contribution of the second transition increased.
- ▶ Overall IEO later decreased because the contribution of the first transition decreased.
- ▶ This happened more slowly for women, and
- ▶ for women the increase and decrease partially canceled each other out.

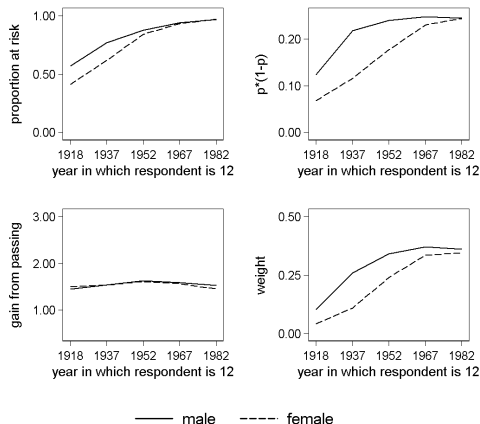
Weight for transition continue after primary



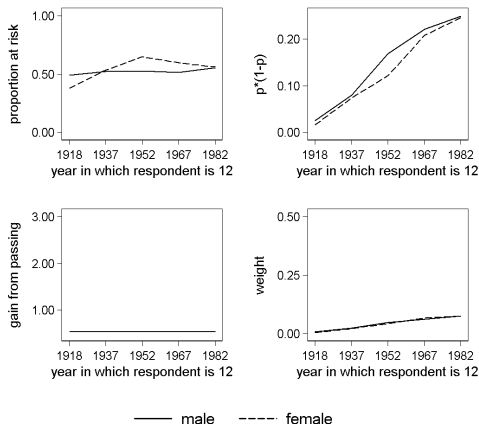
Proportions passing transitions



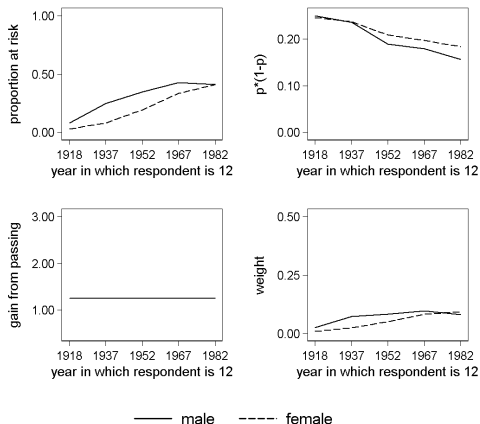
Weight for transition high track v. low track



Weight for transition continue in low track



Weight for transition continue in high track



differences in weights and differences in transition proportions

- ▶ Differences between men and women were primarily caused by:
 - ▶ the later increase in the proportion of women that continued after primary, and
 - ▶ the later increase in the proportion of women that went to the higher track.

Outline

Introduction

Partial and Overall IEO

Application to the Netherlands

Generalizing Mare to tracked system

Differences in IEO between cohorts and men and women

Conclusion

Conclusion

- ▶ Overall IEO depends in an understandable way on the partial IEOs and transition probabilities.

Conclusion

- ▶ Overall IEO depends in an understandable way on the partial IEOs and transition probabilities.
- ▶ Overall IEO is a weighted sum of partial IEOs, and the weights increase if:

Conclusion

- ▶ Overall IEO depends in an understandable way on the partial IEOs and transition probabilities.
- ▶ Overall IEO is a weighted sum of partial IEOs, and the weights increase if:
 - ▶ the proportion at risk increases,

Conclusion

- ▶ Overall IEO depends in an understandable way on the partial IEOs and transition probabilities.
- ▶ Overall IEO is a weighted sum of partial IEOs, and the weights increase if:
 - ▶ the proportion at risk increases,
 - ▶ the proportion that passes is closer to .50,

Conclusion

- ▶ Overall IEO depends in an understandable way on the partial IEOs and transition probabilities.
- ▶ Overall IEO is a weighted sum of partial IEOs, and the weights increase if:
 - ▶ the proportion at risk increases,
 - ▶ the proportion that passes is closer to .50,
 - ▶ the expected increase in level of education increases

Conclusion

- ▶ This relationship can be used to:

Conclusion

- ▶ This relationship can be used to:
 - ▶ identify important and less important transitions,

Conclusion

- ▶ This relationship can be used to:
 - ▶ identify important and less important transitions,
 - ▶ Partial and overall IEO can be related to one another

Conclusion

- ▶ This relationship can be used to:
 - ▶ identify important and less important transitions,
 - ▶ Partial and overall IEO can be related to one another
 - ▶ to explain differences in overall IEO with well documented phenomena like educational expansion or the decreased disadvantaged position of women in education.

References



Robert D. Mare.

Change and Stability in Educational Stratification.

American Sociological Review, 46(1):72–87, 1981.

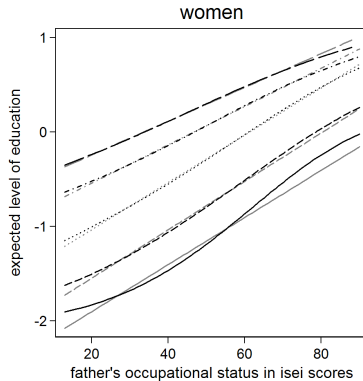
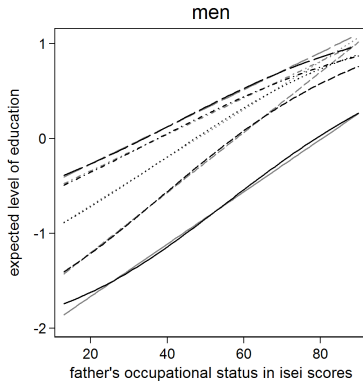
levels of education

English name	before 1968	after 1968	years [†]	ISCED
primary	LO	lo	6	1
extended primary	VGLO	-	7	1
junior vocational	LTS / ambachtschool	lbo	10	2C
junior vocational	LHNO / huishoudschool	lbo	10	2C
junior general secondary	ULO / MULO	mavo	9 / 10	2B [‡]
senior secondary vocational	MTS	mbo	14	3C
senior general secondary	MMS	havo	11	3B [‡]
pre-university	HBS	vwo	12	3A [‡]
pre-university	lyceum	vwo	12	3A
pre-university	gymnasium	vwo	12	3A
higher professional	HTS	hbo	15	5B
university	universiteit	wo	16	5A

[†] Years refer to the situation after 1968 except VGLO.

[‡] These levels were originally intended to be terminal levels of education for most students (so 2C or 3C) but evolved into levels that primarily grant access to subsequent levels of education.

Mare and OLS



— 1912-1930
- - - 1930-1945
..... 1945-1960

- . - . 1960-1975
- - - 1975-1988

Scaling of education

$$\ln(\text{inc}) = \beta_0 + \underbrace{\beta_1}_0 \text{lo} + \beta_2 \text{lbo_mavo} + \beta_3 \text{havo_vwo} + \beta_4 \text{mbo} + \beta_5 \text{hbo_wo} + \dots$$

Scaling of education

$$\ln(\text{inc}) = \beta_0 + \underbrace{\beta_1}_{0} lo + \beta_2 lbo_mavo + \beta_3 havo_vwo + \beta_4 mbo + \beta_5 hbo_wo + \dots$$

$$ed = \underbrace{\alpha_1}_{0} lo + \alpha_2 lbo_mavo + \alpha_3 havo_vwo + \alpha_4 mbo + \underbrace{\alpha_5}_{1} hbo_wo$$

Scaling of education

$$\ln(\text{inc}) = \beta_0 + \underbrace{\beta_1}_{0} \text{lo} + \beta_2 \text{lbo_mavo} + \beta_3 \text{havo_vwo} + \beta_4 \text{mbo} + \beta_5 \text{hbo_wo} + \dots$$

$$\text{ed} = \underbrace{\alpha_1}_{0} \text{lo} + \alpha_2 \text{lbo_mavo} + \alpha_3 \text{havo_vwo} + \alpha_4 \text{mbo} + \underbrace{\alpha_5}_{1} \text{hbo_wo}$$

$$\begin{aligned} \ln(\text{inc}) &= \beta_0 + \gamma_1 \text{ed} + \dots \\ &= \beta_0 + \gamma_1 \left(\underbrace{\alpha_1}_{0} \text{lo} + \alpha_2 \text{lbo_mavo} + \alpha_3 \text{havo_vwo} + \right. \\ &\quad \left. \alpha_4 \text{mbo} + \underbrace{\alpha_5}_{1} \text{hbo_wo} \right) + \dots \end{aligned}$$

Scaling of education

$$\gamma_1 = \beta_5$$

$$\alpha_1 = 0$$

$$\alpha_2 = \frac{\beta_2}{\beta_5}$$

$$\alpha_3 = \frac{\beta_3}{\beta_5}$$

$$\alpha_4 = \frac{\beta_4}{\beta_5}$$

$$\alpha_5 = 1$$

Scaling of education

		b	se
α	lo	0	.
	lbo/mavo	.391	.017
	mbo	.562	.023
	havo/vwo	.659	.022
	hbo/wo	1	.
γ	1958-1975	.060	.050
	1975-1990	-.166	.025
	1990-2005	.192	.027
	constant	.474	.074
other	1958-1975	.865	.034
	1975-1990	.347	.019
	1990-2005	.161	.022
	fisei	.496	.125
	1958-1975Xfisei	-.077	.086
	1975-1990Xfisei	-.132	.044
	1990-2005Xfisei	.073	.042
	age	.115	.004
	age2	-.071	.003
	constant	4.88	.049